

Congratulations on being selected for the Under Armour Recruiting Classic! Baseball Factory scouts select players from across the country for this event based on their performance at an Under Armour National Tryout, Premium Video Program or other Baseball Factory events. We are very excited to work with you and help take your game to the next level. **As you are aware, this event will take place from Sunday, December 27<sup>th</sup> - Wednesday, December 30<sup>th</sup>.**

This packet has been created as a reference for both parents and players. PLEASE READ THROUGH THE ENTIRE PACKET CAREFULLY. It contains vital information about our program and our policies. Our goal is to create a positive and productive experience for all program participants. Please take the time with your son to review and read this packet. Included you will find travel information, hotel accommodation information, general event itinerary, answers to frequently asked questions, as well as forms that will need to be filled out and returned to us prior to the event.

**You will need to fill out, sign (if applicable) and return the following forms, no later than November 27<sup>th</sup>:**

- 1. Player Travel Information Form**
- 2. Medical Information and Emergency Contact Form**
- 3. Baseball Factory's Waiver & Consent Form**
- 4. Baseball Factory's Code of Conduct**
- 5. Baseball Factory's Behavior Pledge**
- 6. Baseball Factory National Tournament Team Philosophy**

**Your son will NOT be able to participate if the proper paperwork has not been received prior to the event.** Please send in your forms to Alexandra McMackin via fax 443-283-4397 **OR** scan/email to [amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com). Do not mail forms and please keep a copy for your own records.

Players will be fully supervised by Baseball Factory Staff and we expect each player to be on their best behavior. Players and parents need to carefully read the Code of Conduct and Behavior Pledge sections of this packet for more information on acceptable behavior while participating in the Under Armour Recruiting Classic.

If you have any questions, please contact Alexandra McMackin at, or via email at [amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com).

Sincerely,  
Steve Bernhardt  
Executive VP of Baseball Operations

## Important Travel Information

Players who are traveling alone must arrive/depart from the Sky Harbor International Airport. Please note that we will only provide ground transportation to/from the airport to players traveling alone and who arrive and depart on the travel days, travel times, and at the airport listed below. If you cannot find a flight that arrives/departs within the recommended times below, please contact Alexandra McMackin ([amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com) or 667-401-1241). We will do our best to accommodate you based on flights.

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Airport: Sky Harbor International Airport (PHX)

Arrival Time: Please book flights to land **between 9am-12pm on Sunday, December 27<sup>th</sup>**

**Players traveling alone will be met by a Baseball Factory representative at their flight's baggage claim.** For players traveling with a parent, it is usually faster for players to travel to/from the airport with their parents rather than waiting for the Baseball Factory airport shuttle. Players who are traveling with their parents should meet at the Phoenix Marriott Mesa for check-in.

Departure Time: Please book flights to take off **between 4pm-6pm on Wednesday, December 30<sup>th</sup>**

**DO NOT book any flight (non-stop or connecting) that is the last flight of the day. This is to prevent the need for an overnight stay in a hotel in the event of a cancelled flight.**

### BAGGAGE AND OTHER FEES

Baseball Factory is not responsible for additional fees required for air travel such as baggage fees. Parents should inquire with the airline to pre-pay for all unaccompanied minor and/or baggage fees. With the mounting fees and amount of players traveling alone, our staff will be unable to cover these costs for players at the airport. Please be sure your son has enough cash with him to cover these expenses or contact your airline to pre-pay if possible.

### PLAYERS TRAVELING AND FLYING ALONE

Parents are responsible for making appropriate travel arrangements. When players will be flying alone, it is the parents' responsibility to consult the appropriate airline's policy regarding unaccompanied minors prior to booking air travel.

Each airline has its own policies and age limits regarding children flying alone. Due to staffing limitations, Baseball Factory cannot accompany or otherwise assist with individual travel arrangements. Some information is provided below with respect to the generally offered options for unaccompanied minors. However, please note that the information provided below does NOT supersede and is not a substitute for information received directly from the airline.

Guidelines/procedures for unaccompanied minors vary by airline. Please be sure you are familiar with your airline's policies and make sure to relay any pertinent information to Baseball Factory on the Player Travel Information Form. There are generally two options for unaccompanied minors. If your son is of the requisite age pursuant to airline policy, your son may fly without a parent and without an assigned airline attendant. If your son is not of the requisite age or your family decides that it is best that your son be accompanied, some airlines offer an unaccompanied minor service. Your family should decide what option is best for your son. Each airline service is different so be sure that you fully understand if the airline offers the service and what the service entails and requires BEFORE booking the flight or the service.

#### Option 1: Traveling WITHOUT the Unaccompanied Minor Service

Players of the appropriate age can fly on the following airlines. Following is Baseball Factory's understanding of the age at which a child may travel alone without an unaccompanied minor service on each of the listed airlines, but there may be airlines that offer the service in addition to those listed:

- United (must be age 12 and over)
- Southwest (must be age 12 and over)
- American (must be age 12 and over)
- Air Tran (must be age 12 and over)
- Alaska (must be age 13 and over)
- Delta (must be age 15 and over)
- JetBlue (must be age 14 and over)
- US Airways (must be age 15 and over)

#### Option 2: Traveling WITH the Unaccompanied Minor Service

If the airline requires your son to travel accompanied or you opt-into paying the extra fee for an unaccompanied minor service (usually \$100 each way), a chaperone must obtain a security pass from the airline and sit with your son at the gate until the flight takes off. A chaperone must obtain a security pass from the airline and meet your son at the arrival gate upon arrival. Baseball Factory will provide a chaperone to meet the unaccompanied minor at the arrival gate **ONLY** if the player flies UNITED AIRLINES (for players ages 11 and under) or US AIRWAYS (for players ages 14 years and under). If the player is traveling on a different airline or does not meet the age specifications, it is your responsibility to coordinate a chaperone at arrival and transfer to baggage claim.

## Parents and Guests

### BASEBALL FACTORY HEADQUARTERS

Gene Autry Sports Complex  
4125 E McKellips Road  
Mesa, AZ 85215

### BASEBALL FACTORY HEADQUARTER HOTEL

Phoenix Marriott Mesa  
200 North Centennial Way  
Mesa, AZ 85201

*\*When making reservations at the above hotel, please reference "Baseball Factory" to receive the discounted rate of \$99/night.*

All players are provided with 3 meals a day, lodging and ground transportation. Airfare is NOT included in registration fees.

Players will be roomed with other players at the above hotel. Lodging, meals & ground transportation are included for players only. Parents and guests are responsible for providing their own reservations, meals and transportation.

Please see the last page of this packet for deals with our Official Rental Car,



## General Itinerary December 27- 30, 2015

(A more detailed itinerary will be emailed to families before the start of the event and distributed at registration)

Sunday, December 27 Between 9:00am-12:00pm	Player Arrival Registration Player/Coach Introductions Team Training Team Meetings
Monday, December 28 – Tuesday, December 29	Team Training, On-Field Instruction Game Play Speakers
Wednesday, December 30	Single Game or Double Header possible (depending on team schedule) Lunch Player Departure (Between 4pm-6pm)

## What to Bring

### **Players need to bring the following:**

- Grey or white baseball pants (at least 2 pair)
- Socks (at least 2 pair)
- Belt (any color)
- All game/training equipment necessary, such as a bat\*, glove, batting gloves, cleats, turfs/sneakers, helmet, and any other position specific equipment,
- Shorts/t-shirts for evening workouts
- Copy of your health insurance card (keep in your baseball bag)
- Spending money for souvenirs and/or any snacks and drinks

### **Players MUST NOT bring the following:**

- Guns, knives or weapons of any sort (fake or real)
- Electronic games or gaming devices
- Other personal and valuable items not required for participation.

Baseball Factory cannot be held responsible for the loss or damage of personal belongings. Additionally, staff will confiscate any player property that Baseball Factory, in its sole discretion, deems inappropriate or deems used inappropriately and the player will be subject to disciplinary action.

### **The Baseball Factory will provide:**

- Under Armour jersey, hat, and cleats
- Batting helmets (Limited Supply)
- Water/Gatorade throughout the day
- 3 meals per day for each player

### **LAUNDRY SERVICE**

Uniforms will be washed daily by the Baseball Factory staff.

*\*If traveling by plane, bats cannot be part of your carry-on baggage. They must be packed in checked luggage/baseball bags.*

## Frequently Asked Questions

### ***My son is traveling alone. How will he know whom to meet at the airport?***

A Baseball Factory staff member will meet players at their baggage claim area. You will be emailed the name and cell phone number of the Baseball Factory's main point of contact in the days prior to the event. Please make sure players have this number in case they run into any problems such as flight delays or if they get lost. If possible, parents should provide us with a cell phone number for players traveling alone. If you have any questions prior to receiving this email, please contact Alexandra McMackin at 667-401-1241 or [amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com).

### ***What if my son is traveling alone and can not arrive within the window provided?***

If your son cannot arrive within the window provided, please call Alexandra McMackin at 667-401-1241 before making reservations.

### ***What if my son is traveling alone and considered a minor by his airline?***

Please refer to page 2 for the two options available for players traveling alone.

### ***Is there a laundry facility on site?***

Yes. Uniforms will be washed daily by the Baseball Factory staff.

### ***When do I need to send back the forms?***

We need all forms as soon as possible and no later than November 27<sup>th</sup>. If for some reason you can't send the forms back in that time frame, please call Alexandra at 667-401-1241. Players will not be provided with transportation to and from the airport and will also not be able to participate if the proper paperwork has not been received prior to the event.

### ***Where do I send my completed forms?***

Please send all forms via fax to 443-283-4397, Attn: Alexandra McMackin OR scan and email to [amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com). Do not mail your forms.

### ***How will I know Baseball Factory received my forms?***

Alexandra McMackin at [amcmackin@factoryathletics.com](mailto:amcmackin@factoryathletics.com) will email you a confirmation receipt upon reception of forms via fax/email. If we have not received your son's forms by November 27<sup>th</sup> you will be contacted by phone or email.

## Preparing for your Player Development Event

We are excited to have you involved in our Player Development program. We look forward to working with you to help you improve. However, it will take work on your part as well. You need to be thinking about getting yourself in *baseball shape* before the event in order to get the most out of your experience. Please make sure you are preparing weeks before the start of this event, not days before.

Preparing yourself does not mean only going to the gym and lifting weights, it involves your effort to get your *baseball specific* skills as sharp and as close to game speed as you can get them. Below is a suggested workout to follow:

- **Throwing** - All players need to throw AT LEAST every other day. You should throw for 15-20 minutes each workout, and long toss twice a week if possible. If you have no partner to throw with, then throw into a net or a fence.
- **Running** – All players need to run sprints 3 TIMES PER WEEK (every other day). Run 4 60- yard sprints, 4 40-yard sprints, and finish with at least a 15 minute jog each workout (the best way to better your 60-yard dash time is to run 60-yard dashes).
- **Fielding** – Position players should have their legs ready to go through full days of drills, repetitions, conditioning and games. You will be on your feet a lot during the week, and will need to have enough strength and flexibility to maintain your energy level. In addition to fungos or live work with a ball (if possible), make sure to incorporate other work such as: jump rope, agility ladder drills, and dry footwork for your position (all can be done indoors if needed).
- **Hitting** – All players need to AT LEAST swing a bat every day. Work on game speed dry swings, and as much as possible you need to: see thrown pitches, hit off a tee, and take soft toss.
- **Pitching** – All pitchers need to throw AT LEAST 3 or 4 times per week, with 2 of those times per week being 30-40 pitch bullpens to a Catcher. If you have no catcher to throw to, then throw into a net or fence. Make sure to work on off-speed pitches also.
- **Lifting** – If you ARE currently on a lifting/conditioning program, maintain it while you ADD the above baseball specific training. If you ARE NOT currently on a lifting/conditioning program, DO NOT start a new one right before your event. If you do, you will be sore and tight and unable to prepare your baseball specific skills as necessary.

Keep in mind; this is only a suggested minimum amount of work to do (this is your opportunity – you have to decide how much work you are willing to do to prepare for it). Again, please make sure you are preparing weeks before the start of this event, not days before. If you have any questions about the information above, or would like further guidance please feel free to contact us.

## Player Travel Information Form

Player's Name: \_\_\_\_\_

Player's Cell Phone \_\_\_\_\_

Will your son be traveling with a parent? **YES/NO**

Parent's Cell Phone \_\_\_\_\_

Shirt Size \_\_\_\_\_ Shoe Size \_\_\_\_\_

Method of Transportation:  Car  Airplane

If your son will need transportation to and from the airport, please check one of the following:

*(We will provide transportation to/from the airport for players that are NOT traveling with a parent. Please note it is usually quicker and more convenient for players to travel to/from the airport with their parents rather than waiting for the Baseball Factory airport shuttle)*

Transportation from the airport to complex ONLY

Transportation from the complex to airport ONLY

Transportation from the airport to complex AND complex to the airport

If your son will be traveling alone, please provide the following information:

*\*Please be sure the dates and airport on your reservation match the date/airport listed below*

### Arrival Information

Arrival Date: December 27, 2015

Arrival Time \_\_\_\_\_

Arrival Airport: Sky Harbor Int'l Airport (PHX)

Departure Airport \_\_\_\_\_

Airline \_\_\_\_\_

Arriving Flight Number \_\_\_\_\_

Connecting Flight Information \_\_\_\_\_

### Departure Information

Departure Date: December 30, 2015

Departure Time \_\_\_\_\_

Departure Airport: Sky Harbor Int'l Airport (PHX)

Arrival Airport \_\_\_\_\_

Airline \_\_\_\_\_

Departure Flight Number \_\_\_\_\_

Connecting Flight Information \_\_\_\_\_

**If your son is traveling alone and his airline considers him an UNACCOMPANIED MINOR, please check this box.**

**PLEASE ONLY CHECK THIS BOX, IF YOUR AIRLINE CONSIDERS HIM A MINOR. THIS ENTAILS PAYING AN EXTRA FEE AND/OR SUBMITTING A GUARDIAN NAME AND PHONE NUMBER IN WHICH YOUR SON IS TO BE RELEASED TO AT EACH AIRPORT. MOST AIRLINES LABEL AGE 12 AND UNDER AS UNACCOMPANIED MINORS.**

Comments and/or Special Requests: \_\_\_\_\_

\_\_\_\_\_



## Medical Information & Emergency Contact Form

Player's Name: \_\_\_\_\_

### Identify Limitations

Please list any limitations here:
Medical Conditions:
Allergies:
Learning Disabilities:
Medications:

### Insurance Information

Health Insurance Provider:	Policy/Group Number:
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### Emergency Contact Information

Emergency Contact 1 (Parent or Guardian):	
Address:	Contact Phone Number 1:
	Contact Phone Number 2:
Emergency Contact 2 (Parent or Guardian):	
Address:	Contact Phone Number 1:
	Contact Phone Number 2:
Emergency Contact 3 (Other):	Relationship to Child:
Address:	Contact Phone Number 1:
	Contact Phone Number 2:

## WAIVER & CONSENT FORM

By signing below, I, the parent or legal guardian of the player named below, hereby give my full consent and approval for my child to participate in the Under Armour Recruiting Classic.

I expressly acknowledge that there are certain dangers, risks, illnesses and personal injuries inherent in participating in the Under Armour Recruiting Classic and I am willing to assume these risks on behalf of my child. I understand and agree that Baseball Factory and its employees, agents, counselors, teachers, trainers, coaches, representatives, successors and assigns assume no responsibility for any and all liability, claims, losses, costs, expenses, damages loss, illness or injury (collectively, "Losses") that I or my minor child or ward, if applicable, may sustain arising out of or relating to: (i) my or his physical or mental condition, including those identified on the Medical Information and Emergency Contact Form, (collectively, "Condition") or (ii) my or his attendance at or participation in any and all activities, including, but not limited to, programs, events, the use or non-use of any equipment, or exercise at or sponsored by Baseball Factory (collectively, "Activities"), whether the result of negligence or other cause. I expressly acknowledge and agree, on behalf of myself and my minor child or ward, heirs and executors that I voluntarily and solely assume the risk from any and all Losses that result from I or my minor child or ward's, if applicable, Condition or attendance at or participation in Activities.

In consideration of Baseball Factory allowing me and/or my minor child or ward, if applicable, to attend or participate in any Activities, I do hereby, for myself and for my minor child or ward, if applicable, heirs and executors, (i) waive any and all rights and claims I have, may have or have had, and (ii) release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns from any and all Losses that I or my child or ward, if applicable, may sustain arising out of or relating to: (i) my or his Condition or (ii) my or his attendance at or participation in any and all Activities, whether the result of negligence or other cause.

I hereby certify that my child is fully capable of participating in the above event and that my child is healthy and has no physical or mental disabilities or infirmities that would restrict full participation in these Activities, except as specified on the Medical Information and Emergency Contact Form. In the case of an emergency, if I cannot be reached and my son is under the age of 18, I give Baseball Factory permission to make medical emergency decisions if necessary. If my son does not have health insurance, I agree to pay all medical costs incurred for my son while he is attending or participating in any Activity.

During the course of this event, participants may be asked to play a position that does not match their primary or secondary position (i.e. SS/OF asked to play 3B, 2B/RHP asked to play RF). This is in an effort to maximize playing time and development. Players should not feel forced to play any positions in which they do not feel safe. Objection to certain positions can be voiced at any time - upon registration, event check-in, or on the field. By signing below, I understand that it is my responsibility to notify the Baseball Factory in writing of any position concerns as soon as possible.

I acknowledge that an extraordinary event or circumstance beyond the control of Baseball Factory, such as inclement weather, facility cancellations, war, strike, riot, crime, or Act of God (such as hurricane, flooding, earthquake, volcanic eruption, etc.), may occur. Should such extraordinary event or circumstance occur while your child or ward, if applicable, is attending a Baseball Factory Activity, Baseball Factory will endeavor to ensure the continuation or relocation of the Activity. I do hereby, for myself and for my minor child or ward, if applicable, heirs and executors, waive any and all rights and claims I have, may have or have had, and release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns from any and all Losses that may be suffered by my child or ward, for changes in the event itinerary due such an unforeseeable event. No refunds or credits will be granted if portions of the event need to be modified due an event or circumstance beyond Baseball Factory's control.

I acknowledge, consent and agree that Baseball Factory may use my or my minor child or ward's, if applicable, image for promotional, trade, solicitation of patronage, educational or other similar purposes. I do hereby authorize Baseball Factory and its partners to record my minor child or ward's, if applicable, participation and appearance on video tape, audio tape, film, photography, or any other medium; use my name and/or my child's name, likeness, voice, and biographical materials in connection with these recordings; and exhibit or distribute such recordings in whole or in part without restrictions or limitation for any educational or promotional purpose. I further waive any and all rights to inspect or approve of the video tape, audio tape, film, photography, or other use of my or my minor child or ward's, if applicable, name and/or likeness, including any written article, script caption or other writing that may accompany such use.

I hereby, for myself and for my minor child or ward, if applicable, heirs and executors, waive any and all rights and claims I have, may have or have had, and release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns, from and against any and all Losses, including but not limited to, claims for libel, slander, invasion of privacy, conversion, defamation, appropriation of likeness or any other claim based on the use of my and/or my minor child or ward's, if applicable, name and/or likeness in any such materials.

I do hereby authorize Baseball Factory to use my email, my child's email and any other emails provided to Baseball Factory by my family, for promotional and educational purposes. I authorize Baseball Factory and its partners to contact those email addresses provided, until such point as I opt-out or unsubscribe. I have read the Baseball Factory privacy policy regarding communications and agree to it as written, available at <http://www.baseballfactory.com/privacypolicy.asp>.

I hereby represent and warrant to Baseball Factory that I have the authority to execute this Waiver & Consent Form on behalf of myself and my minor child or ward, if applicable, as parent, guardian, and/or next friend, if applicable. In the event of any breach by me of any representation or warranty, or in the event that I, my minor child or ward, if applicable, or any other person nevertheless asserts a claim against the Baseball Factory organization arising out of my minor child or ward's, if applicable, participation in any Baseball Factory Activity, I agree to indemnify, hold harmless and defend Baseball Factory from and against any and all Losses resulting therefrom, including but not limited to, claims of loss, damage, illness or injury to person or property whether or not such Losses result from the negligence of the Baseball Factory or from some other cause.

I understand and agree that this Waiver & Consent Form shall be governed by, and construed in accordance with, the laws of the State of Maryland, without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of Maryland or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Maryland. I understand and agree that any suit, action or proceeding with respect to this Waiver & Consent Form or any other matter arising out of or relating to any Condition or Activity shall be brought in any federal or state court in the State of Maryland, I agree to submit to the exclusive jurisdiction of such courts for the purpose of any such suit, action, proceeding or judgment.

*By signing below, I expressly acknowledge that I have read and agree to the terms and conditions set forth in the Waiver & Consent Form.*

\_\_\_\_\_  
Parent/Legal Guardian Name

\_\_\_\_\_  
Parent/Legal Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Player's Name

\_\_\_\_\_  
Player Signature

\_\_\_\_\_  
Date

## CODE OF CONDUCT

Baseball Factory is committed to providing a safe and welcoming environment for all of our players. Players must remember that each has been invited to play baseball. Baseball Factory's goal is that each player has a positive and rewarding experience. To ensure the safety and the most productive and enriching experience possible, we require all players to act appropriately while hosted by Baseball Factory and while participating in Baseball Factory events and/or programs. We expect players to behave in a mature and responsible way and to respect the rights and dignity of others. The Baseball Factory Code of Conduct does not permit language or action that can hurt or frighten another person, or that falls below a generally accepted standard of conduct.

### **Examples of unacceptable conduct include, but are not limited to:**

- Displaying anger or vulgar language;
- Physical contact with another person in an angry or threatening way;
- Any demonstration of sexual activity or sexual contact with another person;
- Harassment or intimidation with words, gestures, body language or other menacing behavior;
- Behavior which intends to or results in the theft or destruction of property, including but not limited to any personal property and/or hotel property;
- Carrying or concealing any weapons or devices that may be used as weapons;
- Having guests in a hotel room at any time;
- The possession and/or improper use of illegal substances including, but not limited to, alcohol, cigarettes, drugs and/or prescription medication;
- Leaving the Baseball Factory complex or provided accommodation without permission from a Baseball Factory staff member;
- Improper use of a personal, hotel or other computer, cell phone or other electronic device, including but not limiting to inappropriate, negative, harassing or bullying conduct toward a player or a player's family member;
- Playing pranks and jokes, including but not limited to, breaking eggs or water balloons;
- Unreasonable noise levels while staying in Baseball Factory accommodations.

Players are responsible for their own personal comfort and safety and should ask any person whose behavior threatens their personal comfort to refrain from such conduct. Baseball Factory staff are trained and expected to respond to any reported violation of our Code of Conduct. Players should not hesitate to notify a staff member if they need assistance. We want to help! Baseball Factory, in its sole discretion, will determine whether a player has violated Baseball Factory's Code of Conduct. Violations of the Code of Conduct may result in disciplinary action, up to and including, dismissal from the program. No refunds will be given.

### **DISCIPLINE POLICY**

If the Baseball Factory, in its sole discretion, determines there has been a violation of Baseball Factory's Code of Conduct, Baseball Factory may take remedial measures, which may include, but are not limited to:

- Assigned running;
- Parental notification;
- Stern verbal warnings;
- Removal from the program.
- Game suspension;
- Letter of explanation to the team or coaches;
- Breaks from activity; and

The proceeding remedial measures are listed in no particular order and may be used as Baseball Factory deems appropriate in a given situation. Baseball Factory reserves the right to immediately send home any player who violates its Code of Conduct should the Baseball Factory, in its sole discretion, determine that such remedial action is warranted. The decision to remove a player from the program and send the player home is final and parents and/or guardians will be notified. If the parent is unavailable at the contact number provided, Baseball Factory will attempt to notify the other emergency contacts listed on the player's Medical Information & Emergency Contact Form. Should a parent be unavailable to make arrangements for the player's return, Baseball Factory reserves the right to make such necessary arrangements at the parent and/or guardian's expense.

### **EXPECTATIONS**

The parent and/or guardian and player are required to read and understand this Code of Conduct. As the parent and/or guardian, you are responsible for ensuring that the player understands the Code of Conduct and the consequences of violating the Code of Conduct. Both you and the player are also required to read and sign the Behavior Pledge form found following this section. Baseball Factory's Code of Conduct is not just about following rules, but is also about conducting oneself with good moral character, as a premiere athlete should.

*By signing below, I acknowledge that I have read the above Code of Conduct and, on my behalf and on behalf of my minor child participant, agree to comply. Should my minor child participant violate the Code of Conduct, I acknowledge and agree that Baseball Factory may utilize disciplinary measures to correct such conduct and my minor child participant may be sent home at my sole expense.*

Parent/Guardian Signature \_\_\_\_\_

Date \_\_\_\_\_

## BEHAVIOR PLEDGE

As a player participating in the Under Armour Recruiting Classic, I understand that a part of becoming a premiere athlete is holding myself to the highest standards of conduct and character. I have read Baseball Factory's Code of Conduct and understand and agree to comply with it. I understand that following the Code of Conduct is required for my participation in the Under Armour Recruiting Classic and that if I violate the Code of Conduct I could be sent home. In accordance with this understanding, I pledge as follows:

- I will behave in a mature and responsible way;
- I will listen to the staff and follow their directions;
- I will respect the rights and dignity of others;
- I will respect the personal privacy of others;
- I will respect differences in cultural, ethnic and family backgrounds;
- I will respect other peoples' belongings and will not steal or damage property;
- I will encourage other players on and off the field;
- I will use appropriate language and will not yell in anger at other players, staff, coaches or attendees;
- I will not be physically aggressive toward others;
- I will comply in all respects with the Code of Conduct;
- If I have questions about acceptable conduct, I will contact a staff member.

*By signing below, I acknowledge that I have discussed the Code of Conduct with my parent or guardian and understand it. I agree to comply with the Code of Conduct. By signing below, I acknowledge that I have read the Behavioral Pledge, have discussed it with my parent or guardian and agree with its contents. I understand that if I violate the Code of Conduct and/or Behavioral Pledge, I may be disciplined or sent home.*

\_\_\_\_\_  
Player Signature

\_\_\_\_\_  
Date

*By signing below, I attest that I have reviewed and discussed the Behavior Pledge with \_\_\_\_\_, my minor child participant.*

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

## BASEBALL FACTORY NATIONAL TOURNAMENT TEAM PHILOSOPHY

The Baseball Factory is committed to providing each and every player that participates in our National Tournament Team events with a Player Development experience. We believe that the key to each and every player maximizing his ability on the field is to experience national competition in game situations, in addition to building better fundamental skills through intense training.

The Baseball Factory's philosophy for National Tournament teams is to treat each team like an All-Star Team and to rotate players providing them with equal playing time, similar to how Major League Baseball treats its All-Star Game. Every effort will be made to balance playing time evenly throughout the roster as it relates to innings played and plate appearances. Players that pitch and play a secondary position may receive slightly more playing time. Since we have hand selected each player we believe that it is essential that each player have an equal opportunity to perform.

We feel the Player Development experience outlined above to be critical to the mission of what Baseball Factory stands for as an organization. We do understand that baseball is a competitive sport and our coaches and players want to win. While each player is on the field, we expect them to play hard and do everything it takes to help our team. However, we will not sacrifice our philosophy in order to ensure a "win at all costs" approach by minimizing playing time for any player on the roster.

### **Primary & Secondary Positions:**

Each player is **required** to declare (1) **primary position**. In addition, each player has the **option** to list (1) **secondary position**.

- This should be done as soon as possible when signing up for an event with your Player Development Coordinator

- Baseball Operations staff will verify at on-site registration, but cannot guarantee the acceptance of any last minute position changes (based on roster position limits)

If you declare yourself a **PRIMARY C, 1B, 2B, 3B, SS or OF**:

- you will receive a fair and equitable amount of defensive time during games at your primary position, and as needed at your secondary position (if listed)

- you will receive a fair and equitable number of game at bats

- if RHP or LHP is listed as your secondary position, you will get at least one mound outing as needed (our first priority is to get the primary RHP and LHP mound innings)

If you declare yourself a **PRIMARY RHP or LHP**:

- you will get at least one mound outing (our goal is to give you two mound outings, but it will depend on the length of the event and the health of the pitcher's arm)

- you will receive defensive time at your secondary position (if listed) during game(s) in which you are not pitching (out priorities are to get the primary position players innings, and to protect primary pitchers arms/prepare them for potential additional mound outings)

- you will receive a fair and equitable number of game at bats

Advice for a **Two-way Player**:

- if you want to pitch more and play less innings in the field, declare RHP or LHP as primary

- if you want to play more innings in the field and pitch less, declare C, 1B, 2B, 3B, SS or OF as primary

- in either case, you will receive a fair and equitable number of game at bats

Please note: at times roster limitations for the event (ie: number of committed players already on the roster) will dictate which positions can be listed as your primary or secondary choice

### **SPECIAL NOTES**

- if you declare SS or 2B as your primary position, please note that the case may arise in which we insert middle infielders at both middle infield positions (SS may play some 2B, 2B may play some SS)

- the case may arise in which we insert players at a position which is neither listed as primary or secondary

- primary or secondary position outfielders may play LF, CF, or RF

*By signing below, you are acknowledging that you have read the above philosophy and understand how the rotation of players will take place.*

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Player Signature

\_\_\_\_\_  
Date

## COMMITMENT AGREEMENT

All of us at Baseball Factory are committed to help and assist each and every player we see across the country. We spend lots of time and resources to travel to as many cities around the United States as possible. We exert this effort in order to find players who need our help and guidance along the path to high school, college and professional baseball. We are committed to give your family as much of our knowledge and time as possible to ensure your journey through baseball is smooth and successful.

Our National Tournament Teams and Training events are comprised of players who are selected from National Tryouts and National Showcases up to six months in advance. Once a player is selected and he accepts to play and represent Baseball Factory, it is important to understand that he is committing 100% to his team and must be ready to compete and train. Our National player selection process allows us to choose players across the entire U.S.A. You are competing with players from all 50 states for a spot on one of our prestigious teams. If you are selected and commit to play, both Baseball Factory and your teammates are counting on you.

Remember, the Baseball Factory program will enhance your abilities and experience to better prepare you for the next level of baseball. Play hard and have fun!

## PAYMENT SCHEDULE AND REFUND POLICY

**INVALID/DECLINED ACCOUNT POLICY:** Please note, if you elect to pay your balance on a monthly payment plan, you are responsible to ensure that the monthly payment will be processed on the date that it is scheduled with the payment information provided. Should the credit card or ACH information come back as invalid or declined in a given month, you will be subject to a \$25 fee for that month, only if the issue goes unresolved after 48 hours.

If you are required to make ongoing monthly payments to finalize your registration fees to attend an Under Armour Baseball Factory National Team, Training, or Recruiting Event (including any fundraising efforts that you may be seeking for additional support), you are committed to adhering to the payment plan that has been created for you by the Baseball Factory staff. In the event of any default under the terms of this agreement, you agree to be responsible for any and all collections costs, including court costs, interest and reasonable attorneys' fees of twenty (20%) of any and all monies due. If any dispute arises out of the terms and conditions of this Agreement, you hereby agree that Howard County, Maryland shall be the exclusive jurisdiction for resolution of any and all disputes and that Maryland law shall be applied to any action brought in state or federal court.

For all Baseball Factory Player Development events (national team and training) and the company's Exclusive College Recruiting Program, a commitment fee\* is required to secure participation. This commitment fee is non-refundable and non-transferrable. For player cancellation in excess of 30 days from the event (including injuries, weather related occurrences, personal emergencies, schedule changes, and travel delays) any payments made prior to the event, over and beyond the commitment fee, are transferable without penalty to a future Baseball Factory event, as long as the event is within the same calendar year. For all cancellations that occur inside 30 days from the event, any payments made prior to the date of cancellation will be forfeited and may not be transferred to another event, or refunded, unless the player provides a doctor's note clearly stating that he is physically unable to perform at the event. If a doctor's note is provided any monies paid, other than the commitment fee, will be transferable to a future Baseball Factory event within the same calendar year. Player fees will not be refunded.

\*For all events priced \$0 - \$1,000 the commitment fee is \$200. For all events over \$1,000 in price the commitment fee is \$500





## Enterprise Rent-a-Car is the Official Rental Car of Baseball Factory

Baseball Factory families will receive a discount off the regular Enterprise rate  
*(Vehicles are available on a first-come, first-serve basis)*

### To Reserve:

1. Go online to **www.baseballfactory.com**
2. Click on the Enterprise banner on the bottom right hand side of the page
3. Make your reservation

OR

1. Go online to **www.enterprise.com**
2. Click on 'Make a Reservation'
3. To receive a discount, the 'Coupon, Customer, or Corporate Number' is **18A5374**
4. If asked for a 'Corporate Account Code' please enter **BAS**

OR

1. Call **1-800-RENT-A-CAR**
2. To receive a discount, the 'Coupon, Customer, or Corporate Number' is **18A5374**
3. If asked for a 'Corporate Account Code' please use **BAS**



*Pick Enterprise. We'll pick you up.*